

THE ANDHRA PRADESH PUBLIC EMPLOYMENT (REGULATION OF AGE OF
SUPERANNUATION) ACT, 1984
ACT No.23 OF 1984
ARRANGEMENT OF SECTIONS



SECTIONS

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THE ANDHRA PRADESH PUBLIC EMPLOYMENT (REGULATION OF AGE OF
SUPERANNUATION) ACT, 1984

ACT No.23 OF 1984

[22nd May, 1984]



AN ACT TO REGULATE THE AGE OF SUPERANNUATION OF PERSONS
APPOINTED TO PUBLIC SERVICES AND POSTS IN CONNECTION
WITH THE AFFAIRS OF THE STATE OF ANDHRA PRADESH.

BE it enacted by the Legislature of the State of Andhra Pradesh in the
Thirty-fifth year of the Republic of India as follow:-

1. Short title, application and commencement - (1) This Act may be called
the Andhra Pradesh Public Employment (Regulation of Age of Superannuation)
Act, 1984.

(2) It shall apply to—

- (i) persons appointed to public services and posts in connection with the affairs of the State;
- (ii) officers and other employees working in any local authority, whose salaries and allowances are paid out of the Consolidated Fund of the State;
- (iii) persons appointed to the Secretariat staff of the Houses of the State Legislature; and
- (iv) every other officer or employee whose conditions of service are regulated by rules framed under the proviso to article 309 of the Constitution of India immediately before the commencement of this Act, other than the village officers and law officers; whether appointed before or after the commencement of this Act.

(3) Clause (i) of section 7 shall be deemed to have come into force on the 29th April, 1969 and the remaining provisions shall be deemed to have come into force on the 10th April, 1983.

¹[(4) Sub-section (1A) of section 3 shall be deemed to have come into force on 26th December, 1992.]

2. Definitions – In this Act, unless the context other-wise requires,--

(1) "Fundamental Rules" means the Fundamental Rules applicable to the Government employees as amended, from time to time, by the Government;

(2) "Government" means the Government of Andhra Pradesh;

(3) "Government employee" includes all categories of officers and employees referred to in sub-section (2) of section 1;

(4) "Hyderabad Civil Services Rules" means the Hyderabad Civil Services Rules applicable to the Government employees of the erstwhile Government of Hyderabad appointed prior to the 1st November, 1956 and allotted to the Andhra Pradesh State as amended from time to time by the Government;

(5) "Last Grade Service" means the service constituted by the Andhra Pradesh Last Grade Service Rules, 1961 and includes the posts and services specified in subsidiary definition (iii) under rule 9 of the Fundamental Rules; and also includes the services which are treated as 'inferior' under Hyderabad Civil Services Rules;

(6) "Local authority" means in relation to local area comprised within the jurisdiction of a Municipal Corporation, the concerned Municipal Corporation

¹. Inserted by Act No 26 of 1998, s 2.

and in relation to any other local area, the concerned Municipal Council, Zilla Parishad, Panchayat Samithi or Gram Panchayat;



(7) "State" means the State of Andhra Pradesh.

3. Age of Superannuation – ¹[(1) Every Government employee, shall retire from service on the afternoon of the last day of the month in which he attains the age of sixty years].

²[(1A) Notwithstanding anything contained in sub-section (1), every member of the Andhra Pradesh State Higher Judicial Service or the Andhra Pradesh State Judicial Service shall retire from service on the afternoon of the last day of the month in which he attains the age of sixty years:

³[Provided that any such member of the Andhra Pradesh State Higher Judicial Service or the Andhra Pradesh State Judicial Service may be compulsorily retired from service on the afternoon of the last day of the month in which he attains the age of fifty years or fifty five years or fifty eight years or thirty three years of qualifying service, if he is found not fit and eligible to be continued in service by the High Court of Andhra Pradesh, on an assessment and evaluation of the record of such member for his continued utility, well within time, before he attains the age of fifty years or fifty five years or fifty eight years or thirty three years of qualifying service.

Provided further that any member of service after giving three months notice in writing or three months of pay and allowances in lieu of notice may be required to retire in public interest from service on the date on which such member attains the age of fifty years or fifty five years or fifty eight years or thirty three years of qualifying service or any date thereafter to be specified in the notice.]

Provided also that any such member of the Andhra Pradesh State Higher Judicial Service or the Andhra Pradesh State Judicial Service at his option to be exercised in writing before he attains the age fifty seven years may retire from service on the afternoon of the last day of the month in which he attains the age of fifty eight years.

Explanation: The assessment and evaluation by the High Court of Andhra Pradesh for the purposes of this subsection is in addition to and independent of the assessment for compulsory retirement that may have to be undertaken at any other time under the relevant rules applicable to such members of the Andhra Pradesh State Higher Judicial Service or the Andhra Pradesh State Judicial Service.]

(2) Every Government employees not being a workman but belonging to the Last Grade Service shall retire from service on the afternoon of the last day of the month in which he attains the age of sixty years.

(3) Every workman whether in superior or last grade service, or in any service notified as inferior shall ordinarily be retained in service upto the age of sixty year:

Provided that any workman may be required to retire at any time after attaining the age of fifty-five years after being given one month's notice, or one month's pay in lieu thereof, on the ground of impaired health or of being negligent or inefficient in the discharge of duties:

Provided further that a workman may also retire at any time after attaining the age of fifty-five years, by giving one month's notice in writing.

Explanation I – In this section, the work "work-man" means a highly skilled, skilled, or semi-skilled or unskilled artisan in industrial and work charged establishments of Government.

¹. Substituted by Act No.4 of 2014, s 2.

². Inserted by Act No 26 of 1998, s 3.

³. Substituted by Act No. 42 of 2006, S 2.

Explanation II - For the removal of doubts, it is hereby declared that -



(a) a Government employee whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of ¹[sixty years], as the case may be;

(b) a Government employee who attained the age of superannuation but who was allowed to continue to hold the post beyond that date, by virtue of a stay order of a Court, shall be deemed to have ceased to hold the post and relieved of his charge from the date of the judgement dismissing his petition, irrespective of whether the charge of the post was handed over or not as prescribed in any rule or order of the Government for the time being in force.

²[(4) Notwithstanding anything contained in this section, an employee in the work charged establishment of the Government, who becomes a regular Government employee by whatever means or orders issued by Government from time to time shall not be treated as workman for purposes of this Act and shall be regarded as holder of a Civil post within the meaning of article 311 of the Constitution of India and accordingly, he shall retire from service,-

(a) on attaining the age of ¹[sixty years] in case, on becoming as a regular Government employee, he belongs to superior service; and

(b) on attaining the age of sixty years in case, on becoming as a regular Government employee, he belongs to last grade service or in any service notified as inferior for the purpose of this sub-section.]

³[3A. Savings - Subject to the provisions of section 3,

(1) A Government employee belonging to the State Cadre/Multi-zonal Cadre and who by general or specific order of the Government of India under sub-section (1) of section 77 of the Andhra Pradesh Reorganisation Act, 2014, and serving provisionally in connection with the affairs of the State of Telangana, and if he is finally allotted to the State of Andhra Pradesh by the Government of India under sub-section (2) of section 77 of the said Act, 2014 shall be deemed to be continuously serving in the State of Andhra Pradesh.

(2) A Government employee belonging to the State Cadre / Multi-zonal Cadre falling in the territories of both the State of Andhra Pradesh and the State of Telangana, who by a general or a specific order of the Government of India under sub-section (1) of section 77 of the said Act, 2014, is serving provisionally and retires on attaining the age of fifty eight years and on his final allotment, subsequently to the State of Andhra Pradesh by the Government of India under sub-section (2) of section 77 of the said Act but before attaining the age of sixty years, shall be re-induced into service / post with effect from the date of his final allotment to the State of Andhra Pradesh without break in service:

Provided that an employee who attained the age of sixty years before the final allotment to the State of Andhra Pradesh by the Government of India, the service rendered in the State of Telangana till the date of his retirement shall be considered notionally as if, he has rendered service in the State of Andhra Pradesh for the purpose of calculation of his pensionary benefits.

¹. Substituted by Act No.4 of 2014, s 2.

². Added by Act No. 19 of 1997, s 2.

³. Inserted by Act No. 4 of 2014, s 3.

(3) The service conditions of the employee of State Cadre I Multi-zonal Cadre working provisionally in the State of Andhra Pradesh and finally allotted by the Government of India under sub-section (2) of section 77 of the said Act, 2014 to the State of Telangana shall be governed by the relevant laws ¹ rules of the State of Telangana on such final allotment.]



4. Act to override other laws – The provisions of this Act shall have effect notwithstanding anything in consistent therewith contained in any other law, for the time being in force.

5. Validation – No amendment to the Fundamental Rules relating to the age of superannuation made under the proviso to article 309 read with article 313 of the Constitution of India before the commencement of this Act shall be deemed to be invalid or ever to have been invalid merely by reason of the fact that the proviso to rule 2 of the said rules laid down that the said rules shall not be modified or replaced to the disadvantage of any person already in service and accordingly the amendments made to the said rules by the notifications issued in G.O.Ms.No.36, Finance and Planning (Finance Wing F.R.I), Department, dated the 8th February, 1983 and all orders and notifications issued and made in pursuance of the those amendments shall be and shall be deemed always to have been made validly and shall have effect notwithstanding anything to the contrary in the proviso to the said rule 2, as if this Act were in force on the 8th February, 1983.

¹[5-A. Savings. (a) Notwithstanding anything contained in this Act,-

(i) all this rules and regulations made under the proviso to article 309 and continued under article 313 of the Constitution of India governing the recruitment and conditions of service of the Government employees and were in force on the commencement of the Andhra Pradesh Public Employment (Regulation of Conditions of Service) Ordinance, 1983 (Ordinance 5 of 1983) including such other rules continued under section 15 of the said Ordinance; and

(ii) all rules made under section 3 of the said Ordinance governing recruitment and conditions of service of the Government employees,

shall continue to be in force until they are amended or modified or rules are made in respect thereof under the proviso to article 309 of the Constitution of India read with article 313 thereof;

(b) anything done or any action taken in the exercise of any powers conferred by or under the said Ordinance and the rules made thereunder shall be deemed to have been validly done or taken.]

6. Removal to doubts – For removal of doubts, it is hereby declared that, unless otherwise specifically provided, every amendment relating to the age of superannuation made before or after the commencement of this Act to the Fundamental Rules and the Hyderabad Civil Service Rules shall be and shall be deemed always to have applied to all Government employees whether appointed before or after the amendment.

7. Amendment of Fundamental Rules - In the Fundamental Rules,--

(i) to rule 2, the following proviso shall be added namely:-

"Provided that these rules shall not be modified or replaced by the Governor under Article 309 of the

¹. Inserted by Act No. 3 of 1985, s 3 . Shall be deemed to have come in to force on the 10.04.1983.

Constitution of India to the disadvantage of any person already in service except in respect of matters relating to the age of superannuation";



(ii) rule 56 shall be omitted.

8. Amendment of Hyderabad Civil Services Rules - Rule 231 of the Hyderabad Civil Services Rules, shall be omitted.