**Software Developer job description**

**Job brief**

The Software Developer will be part of the development team, which will have the responsibility for supporting and enhancing SalesLogix, Relius, Crystal Reports and home built custom applications using Microsoft .NET technology.

Utilizing a Software Development Life Cycle, the Software developer will work with technical and non-technical associated in defining business and technical requirements to develop new functions or redesign/consolidate existing processes.

**Responsibilities**

• Performs program maintenance, modifications, and enhancements to new/existing systems through programming, testing, documenting, and training users.

• Confers with user personnel and department representatives in resolving questions of program/system intent, output requirements, input data acquisition, and inclusion of internal checks and controls.

• Responsible for learning Company systems and how they are automated.

• Provides on-call programming support.

• Communicates and works as needed with any internal/external customers with a more senior developer/engineer or manager present.

• All Southeastern Freight Lines associates must embrace and support the five values that define the Company’s culture and be personally committed to the Quality Improvement Process.

• Performs other duties as assigned by management.

**Requirements**

* Requires thorough knowledge of applications programming function.
* Must have knowledge relating to the design and development of applications programs across the organization.
* Requires advanced skills associated with programming design, modification and implementation.
* Must have advanced skills in web applications, API usage, web programming language and object oriented programming concepts.
* Ability to learn and adapt to new software development technologies, practices and procedures as driven by business needs.
* Must be familiar with Agile software programming methodology
* Must be self-motivated, work independently or as part of a team, able to learn quickly, meet deadlines and demonstrate problem solving skills.
* Requires interpersonal skills in order to work with both technical and non-technical personnel at various levels in the organization.
* Must be able to communicate technical information in a clear and concise manner.
* Must understand how to manage customer expectations.
* Must balance multiple projects and deadlines simultaneously.
* Requires ability to understand business needs and how business systems can support those needs.
* Requires knowledge of other related areas of IT
* Knowledge of department processes and procedures.