**Nurse Job description**

**Job brief**

Provide direct and indirect patient care in the emergency care setting. Provide care that reflects initiative, flexibility and responsibility indicative of professional expectation with a minimum of supervision. Demonstrate the ability to triage safely, rapidly and accurately, every patient that enters the emergency care system. Determine priorities of care based on physical and psychosocial needs, as well as factors influencing patient flow through the system. Communicate with Emergency Department physicians about changes in patient's status, symptomatology and results of diagnostic studies.

Demonstrate ability to respond quickly and accurately to changes in condition or response to treatment.

**Responsibilities**

* Application of the nursing process in assessment, planning, implementing and evaluating patients and patient care.
* Identifying and providing for physical, emotional, and developmental patient needs.
* Counseling and providing health teaching to patients and their families; explaining the procedures planned for the patient.
* Maintaining a clean and safe environment.
* Following Universal Precautions and Infection Control Procedures.
* Ability to establish communication with appropriate sources in response to emergency situations.
* Providing for and respecting the patient’s privacy and confidentiality.
* Admitting and discharging patients.
* Receiving and transcribing doctor’s order.
* Notifying appropriate persons promptly of unusual reactions and changes in conditions.
* Documenting all pertinent information appropriately.
* Receiving and giving report.
* Safeguarding and inventorying equipment and supplies.
* Demonstrating courteous, cooperative, and respectful behavior.
* With the education and/or documented skills, may perform certain treatments/procedures, provided that the institution’s policies and the state/provincial regulatory acts allow their performance such as venipuncture and initiation and/or administration of IV therapy.
* Certain assignments require special experience and proven competency and only Registered Nurses with documented experience are assigned to such roles as Charge Nurse and Team Leader.
* Certain units require special training, skills and proven competency, in addition to the usual skills of the Registered Nurse. Only Registered Nurses with documentation of the appropriate skills are assigned to these areas.

**Requirements**

* Ability to balance numerous demands and conflicting priorities.
* Ability to work within a team environment and to effectively contribute to patient or client care planning.
* Demonstrate strong communication skills and ability to adapt communication styles to meet the needs of the specific patients or clients and other health care team members.
* Assessment skills to recognize and respond appropriately to patient or client change in status.
* Ability and desire to provide holistic patient and family centered care. Critical thinking skills.
* Sound judgment.
* Supports a respectful, team-oriented workplace.